# SERVICE STANDARD 17C : ALLIED HEALTH PROFESSIONAL SERVICES - DIETETIC SERVICES

#### PREAMBLE

The Dietetic Services shall provide a high standard of medical nutrition therapy and wellness promotion to inpatients, outpatients and the community in a safe, efficient, effective and caring manner and shall be organised, directed and coordinated with other services in the Facility and community. The scope of dietetic practice shall be provided by dietitians registered with the Malaysian Allied Health Professions Council (where applicable) and shall encompass the following:

Individualised patients' nutritional needs as prescribed.
 Documented Nutrition Care Process:

- a) Nutrition assessment
- b) Nutrition diagnosis
- c) Nutrition intervention
- d) Nutrition monitoring and evaluation

#### 3. Standards of professional performance:

- a) Provision of services provides evidence based, safe and quality service to the patients.
- b) Communication and application of knowledge effectively applies knowledge and communicates with others involved in the care of the patient.
- c) Application of research effectively applies, participates in or generates research to enhance practice.
- d) Utilisation and management of resources uses resources effectively and efficiently in practice.
- e) Quality in practice systematically and continuously evaluates the safety, quality and effectiveness of practice and revises practice as needed to incorporate the results of evaluation.
- f) Continued competence and professional accountability engages in lifelong self-development to improve knowledge and enhance professional competency

#### TOPIC TOPIC 17C.1 ORGANISATION AND MANAGEMENT

#### STANDARD STANDARD 17C.1.1

The Dietetic Services shall be provided by dietitians registered with the Malaysian Allied Health Professions Council and shall encompass the provision of total nutritional care requirements of all patients, which includes individualised medical nutrition therapy, based on established standards of practice and professional performance. The services shall also promote wellness and increase awareness of the role of good nutrition in reducing the risk factors of chronic diseases. In some instances, these services may be provided by external sources.

CDITEDION		SELE		SURVEYOR FINDINGS			
CRITERION NO.	CRITERIA FOR COMPLIANCE	RATING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK	

17C.1.1.1	objec meas roles state	n, Mission and values statements of the Facility are accessible. Goals are ctives that suit the scope of the Dietetic Services are clearly documented surable that indicates safety, quality and patient centred care. These reflerences and aspirations of the service and the needs of the community. These ments are monitored, reviewed and revised as required accordingly and municated to all staff.	and ect the	NA	NA	
		EVIDENCE OF COMPLIANCE				
	1.	Vision, Mission and values statements of the Facility are available, endorsed and dated by the Governing Body.	NA			
	2.	Goals and objectives of the Dietetic Services in line with the Facility statements are available, endorsed and dated.	NA			
	3.	Evidence of planned reviews of the above statements.	NA			
	4.	These statements are communicated to all staff (orientation programme, minutes of meeting, etc)	NA			
	5.	Achievement of goals and objectives are monitored, reviewed and revised accordingly.	NA			
17C.1.1.2 CORE	a) pro relati cons b) is c) inc	<ul> <li>e is an organisation chart which:</li> <li>ovides a clear representation of the structure, functions and reporting ionships between the Person In Charge (PIC), Head of Dietetic Services, ultants, medical practitioners and staff of Dietetic Services;</li> <li>accessible to all staff and clients;</li> <li>cludes off-site services if applicable;</li> <li>revised when there is a major change in any of the following:</li> <li>i) organisation;</li> <li>ii) functions;</li> <li>iii) reporting relationships;</li> <li>iv) staffing patterns.</li> </ul>	,	NA	NA	
		EVIDENCE OF COMPLIANCE	I			
	1.	Clearly delineated current organisation chart with line of functions and reporting relationships between the Person In Charge (PIC),	NA			

	- <u>-</u>				 		
		Head of Dietetic Services, consultants, medical practitioners and staft of the Dietetic Services.					
	2.	Organisation chart of the service is endorsed, dated and accessible	NA				
	3.	The organisation chart is revised when there is a major change in any of the items (d)(i) to (iv).	NA				
17C.1.1.3 CORE	The Serv	dietitian who is the Head of the service shall be responsible for the Diete ices.	tic	NA			NA
		EVIDENCE OF COMPLIANCE					
	1.	Job description of the Head of Dietetic Services	NA				
	2.	Monitoring reports on the service	NA				
17C.1.1.4		Governing Body shall ensure that Dietetic Services are organised in suc as to:	ha	NA			NA
a e a	effici	cilitate the provision of dietetic services to patients in the Facility in a saf ent, effective and caring manner and with due regards for the needs, dig privacy of patients and confidentiality of their personal information;					
	b) as	ssure continuity of care;					
	c) ac	Idress the professional needs of staff;					
	proc	nsure the relevant staff are involved in the formulation of policies and edures concerning dietetic and nutrition care of the patient appropriate to be of services of the Facility.	o the				
		EVIDENCE OF COMPLIANCE					
	1.	The Dietetic Services is organised to cover activities but not limited to (a) to (d) evidenced through:	items				
	a)	work assignment schedule to ensure service provision;	NA				
	b)	number of dietitians commensurate with workload to provide the necessary service;	NA				
	c)	nutrition care note in the patient's medical record;	NA				
	d)	staff training records;	NA				
	e)	minutes of meeting	NA				
	f)	operational policies and procedure.	NA				

17C.1.1.5	Regular staff meetings are held between the Head of Service and staff with sufficient regularity to discuss issues and matters pertaining to the operations Dietetic Services. Minutes are kept; decisions and resolutions made during meetings shall be accessible, communicated to all staff of the service and implemented.	s of the	NA	NA	
	EVIDENCE OF COMPLIANCE				
	1. Minutes are accessible, disseminated and acknowledged by the staff.	NA			
	2. Attendance list of members with adequate representatives of the service.	NA			
	3. Frequency of meetings as scheduled.	NA			
	4. Discussion and resolutions are implemented (Problems not solved to be brought forward in the next meeting until resolved).	NA			
17C.1.1.6	The Head of Dietetic Services is involved in the planning, justification and management of the budget and resource utilisation for the various activities c services.	of the	NA	NA	
	EVIDENCE OF COMPLIANCE				
	1. Minutes of Facility-wide management meeting.	NA			
	2. Documented evidence on request for allocation of budget and resources (staffing, equipment, etc) for the service.	NA			
	3. Approved budget and resources.	NA			
17C.1.1.7	The Head of Dietetic Services is involved in the appointment and/OR assignr the staff.	ment of	NA	NA	
	EVIDENCE OF COMPLIANCE				
	1. Records on staff interview (if applicable)	NA			
	2. Appointment/assignment letter of Head of Service	NA			
	3. Job description of Head of Service	NA			
	4. Records on staff deployment	NA			
	5. Duty roster	NA			1
	Appropriate statistics and records shall be maintained in relation to the provis Dietetic Services and used in managing the services and patient care purpos		NA	NA	
	EVIDENCE OF COMPLIANCE				1

				1	
	1. Records are available but not limited to the following:				
	a) workload/census;	NA			
	b) annual report;	NA			
	c) accident/incident reports;	NA			
	d) staffing number and staff profile;	NA			
	e) staff training records;	NA			
_	<li>f) data on performance improvement activities, including performance indicators.</li>	NA			
C	Where Dietetic Services are provided by an external source, there is a written contract between the external service provider and the Facility stating the requirements for the services, including the following:	ן	NA		NA
	<ul> <li>a) formal lines of communication and responsibility between the external serv provider and the Facility;</li> </ul>	vice			
k	b) personnel providing the services are certified dietitians;				
C	c) participation in appropriate committees;				
c	d) arrangements for after-hours and emergency services;				
	<ul> <li>e) involvement of the external service provider in safety and performance improvement activities of the Facility, as appropriate;</li> </ul>				
f	f) space, facilities and equipment are provided by the organisation				
	EVIDENCE OF COMPLIANCE				
	1. Terms of Agreement include all items (a) to (f)	NA			
	2. Compliance with the terms of the agreement evidenced on site.	NA			
ä	Under the provision of cluster concept, where dietetic service is needed, an arrangement need to be set to ensure the continuity of service is given includi following: (where applicable)	ing the	NA		NA
	a. Documentation b. Census Roster				
	EVIDENCE OF COMPLIANCE				

1. Appropriate policy and procedure including items (a) to (b) N
e with policy and procedure.

#### TOPIC TOPIC 17C.2 HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

#### STANDARD STANDARD 17C.2.1

The Dietetic Services shall be directed and adequately staffed by qualified and experienced staff to achieve the goals and objectives of the Dietetic Services. The dietitians shall be provided with continuous professional development to ensure competency and relevancy in their practice.

CRITERION			SELF		SURVEYOR FINDIN	IGS	
NO.	CRITERIA FOR COMPLIANCE		RATING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK
17C.2.1.1 CORE	The Head and staff of the Dietetic Services shall be individuals qualified by education, training, experience and certification to commensurate with the requirements of the various positions. All dietitians shall be registered following the requirements of the Allied Health	ı	NA			NA	
	Professions Act.						
	EVIDENCE OF COMPLIANCE						
	1. Records on credentials of Head of Service and staff required to fill up the posts within the service (to match the complexity of the Facility and services) and registration.	NA					
	2. Appointment/assignment letters	NA					
	3. Certification	NA					
	4. Training and competency records	NA					
17C.2.1.2	The authority, responsibilities and accountabilities of the Head of Dietetic Ser are clearly delineated and documented.	vices	NA			NA	
	EVIDENCE OF COMPLIANCE						
	1. Appointment/assignment letter for Head of Service.	NA					
	2. Description of duties and responsibilities	NA					
17C.2.1.3 CORE	J ( 11 / 11					NA	
	EVIDENCE OF COMPLIANCE						

		1	-		Т
	<ol> <li>Number of qualified staff and qualification should comm workload.</li> </ol>	nensurate with NA			
	2. Staffing pattern (Staff Assignment)	NA			
	3. Duty roster	NA			
	4. Census and statistics	NA			
17C.2.1.4	There are written and dated specific job descriptions for all cat- include:	tegories of staff that	NA	NA	
	a) qualifications, training, experience and certification required	for the position;			
	b) lines of authority;				
	c) accountability, functions and responsibilities,				
	d) reviewed when required and when there is a major change i following:	in any of the			
	<ul> <li>i) nature and scope of work;</li> <li>ii) duties and responsibilities;</li> <li>iii) general and specific accountabilities;</li> <li>iv) qualifications required and privileges granted;</li> <li>v) staffing patterns;</li> <li>vi) Statutory Regulations.</li> </ul>				
	e) administrative and clinical functions				
	EVIDENCE OF COMPLIANCE				
	1. Updated specific job description is available for each st includes but not limited to as listed in (a) to (e).	taff that NA			
	2. Job description includes specialisation skills.	NA			
	3. The job description is acknowledged by the staff and sin Head of Service and dated.	igned by the NA			
17C.2.1.5	Personnel records on training, staff development, leave and ot for every staff.	thers are maintained	NA	NA	
	Note:				

	Staff policy	personal record may be kept in Human Resource Department as per F.	acility				
		EVIDENCE OF COMPLIANCE					
	1.	Staff personal records include:					
	a)	staff biodata;	NA				
	b)	qualification and experience;	NA				
	c)	training record;	NA				
	d)	competency record and privileging;	NA				
	e)	leave record;	NA				
	f)	confidentiality agreement.	NA				
17C.2.1.6	servio	e is a structured orientation programme where new staff are briefed on tess, operational policies and relevant aspects of the Facility to prepare eir roles and responsibilities.		NA		NA	
		EVIDENCE OF COMPLIANCE					
	1.	Policy requiring all new staff to attend a structured orientation programme.	NA				
	2.	Records on structured orientation programme	NA				
	3.	Orientation Brief	NA				
	4.	List of attendance	NA				
	There is evidence of training needs assessment and staff development plan which provides the knowledge and skills required for staff to maintain competency in their current positions and future advancement.			NA		NA	
		EVIDENCE OF COMPLIANCE					
	1.	Training needs assessment is carried out and gaps identified.	NA				
	2.	A staff development plan based on training needs assessment is available.	NA				
	3.	Training schedule/calendar is in place.	NA				
	4.	Training module	NA				
17C.2.1.8		e are continuing education activities for staff to pursue professional inter o prepare for current and future changes in practice.	rests	NA		NA	

		EVIDENCE OF COMPLIANCE			-		
	1.	Continuing education activities and schedule	NA				
	2.	Contents of training programme and records in specialised dietetic care, e.g. cardiac, renal, diabetes, paediatrics, intensive care, burns, cancer, nutrition support.	NA				
	3.	Training records on continuing education activities are kept and maintained for each staff.	NA				
	4.	Certificate of attendance/degree/post basic training.	NA		ļ		
		receive evaluation of their performance at the completion of the probation of and annually thereafter, or as defined by the Facility.	nary	NA			NA
		EVIDENCE OF COMPLIANCE					
	1.	Performance appraisal for staff is completed upon probationary period and as an annual exercise.	NA				
17C.2.1.10		Facility where education programmes are conducted, the Facility shall en there are sufficient skilled trained staff to provide clinical supervision of ents.	sure	NA			NA
		EVIDENCE OF COMPLIANCE					
	1.	Letter of appointment – Local Preceptor/ Clinical Instructor.	NA				
	2.	Memorandum of Understanding with training institution	NA				
	3.	Adequate number of clinical instructor to students - Dietitian : Student ratio (1:3-4)	NA				
	4.	Qualification and training records of local preceptor	NA				

# TOPIC TOPIC 17C.3 POLICIES AND PROCEDURES

### STANDARD STANDARD 17C.3.1

There are written and dated policies and procedures for all activities of the Dietetic Services. These policies and procedures reflect current standards of dietetics services and practice, relevant regulations, statutory requirements, and the goals and objectives of the Dietetic Services.

CRITERION		SELF		SURVEYOR FINDIN	GS	
NO.	CRITERIA FOR COMPLIANCE	RATING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK
17C.3.1.1 CORE	There are written policies and procedures for the Dietetic Services which are consistent with the overall policies of the Facility, regulatory requirements and current standard practices. These policies and procedures are signed, authorised and dated. There is a mechanism for and evidence of a periodic review at least once in every three years.	NA			NA	
	EVIDENCE OF COMPLIANCE					
	1. Documented policies and procedures for the service. NA					
	2. Policies and procedures are consistent with regulatory requirements And current standard practices.					
	3. Evidence of periodic review of policies and procedures. NA					
	4. The policies and procedures are endorsed and dated. NA					
17C.3.1.2	17C.3.1.2 Policies and procedures are developed by a committee in collaboration with staff, medical practitioners, Management and where required with other external servic providers and with reference to relevant sources involved. Cross departmental collaboration is practised in developing relevant policies and procedures where applicable.				NA	
	EVIDENCE OF COMPLIANCE					
	1. Minutes of committee meetings on development and revision on NA policies and procedures.					
	2. Minutes of meeting with evidence of cross reference with other NA departments					
	3. Documented cross departmental policies NA					
17C.3.1.3	The dietary requirements of a patient shall be documented in a nutrition care plan which includes nutrition assessment, nutrition diagnosis, nutrition intervention,	NA			NA	

	putrition monitoring and avaluation in consultation with the medical association	ore and			Ţ
	nutrition monitoring and evaluation in consultation with the medical practitione communicated to the nurses.	ers and			
	EVIDENCE OF COMPLIANCE				
	1. Nutrition Dietetic care notes in patient's medical records	NA			
17C.3.1.4	There shall be a policy to address emergency resuscitation in the event of any threatening situations and the Emergency Resuscitation Team can be alerted immediately, e.g. Code Blue.		NA	NA	
	EVIDENCE OF COMPLIANCE				
	1. Policy for Code Blue within the service area	NA			
	2. Flow chart and contact number of Code Blue made available and accessible.	NA			
17C.3.1.5	Current policies and procedures are communicated to all staff.		NA	NA	
	EVIDENCE OF COMPLIANCE				
	Training and briefing on the current policies and procedures/Minutes	NA			
	of meetings	NA			
	2. Circulation list and acknowledgement	NA			
17C.3.1.6 CORE	There is evidence of compliance with policies and procedures and standards practice.	of	NA	NA	
	EVIDENCE OF COMPLIANCE				
	1. Compliance with policies and procedures through:				
	a) interview of staff on practices;	NA			
	b) verify with observation on practices;	NA			
	c) results of audit on practices;	NA			
	d) practices in line with established policies and procedures.	NA			
17C.3.1.7	All outpatients seeking consultation/treatment to the Dietetic Services shall be referred by a medical practitioner.	e	NA	NA	
	EVIDENCE OF COMPLIANCE				
	1. Facility policy on referral to allied health services by medical practitioner	NA			

	2. Referral letter/referral form written by medical practitioner	NA		
	3. All patients/clients are registered in the manual register book or electronic system	NA		
	4. Patient's medical records	NA		
17C.3.1.8	Prescription of therapeutic diets , and enteral and parenteral feeding shall be performed by the dietitian in consultation with the referring medical practitione		A	NA
	EVIDENCE OF COMPLIANCE			
	1. Referral letter from referring medical practitioner.	NA		
	2. Patient's medical records	NA		
17C.3.1.9	A current diet manual is available to Dietitian.to the medical practitioners, food services staff and nursing staff. The diet manual shall include a description of provided by the services, including as reference for all therapeutic diets and the suit religious and cultural preferences.	diets	A	NA
	EVIDENCE OF COMPLIANCE			
	1. Current Hospital diet manual	NA		
17C.3.1.10	Copies of policies and procedures, protocols, guidelines, relevant Acts, Regulations, ByLaws and statutory requirements are accessible to staff.		A	NA
	EVIDENCE OF COMPLIANCE			
		NA		
	<ol> <li>Copies of policies and procedures, protocols, guidelines, relevant Acts, Regulations, By-Laws and statutory requirements are accessible on-site/workstation for staff reference.</li> </ol>			

# TOPIC TOPIC 17C.4 FACILITIES AND EQUIPMENT

# STANDARD STANDARD 17C.4.1

Appropriate facilities and equipment shall be available for the efficient operation of the Dietetic Services.

CRITERION			SELF		SURVEYOR FINDINGS			
NO.	CRITERIA FOR COMPLIANCE			FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK	
17C.4.1.1	4.1.1 There is appropriate access to the facility, adequate facilities and equipment with proper utilisation of space to enable staff to carry out their professional, teaching and administrative functions.		NA			NA		
	EVIDENCE OF COMPLIANCE							
	1. Adequate and proper utilisation of space.	NA						
	2. Appropriate type of equipment to match the complexity of services- Assessment tools and education tools.	NA						
	3. Easy access and clear exit routes	NA						
17C.4.1.2	17C.4.1.2 There shall be a room to ensure privacy and easily accessible to provide dietary consultation to the patients.		NA			NA		
	EVIDENCE OF COMPLIANCE							
	1. Dietitian's consultation room	NA						
17C.4.1.3	17C.4.1.3 There is documented evidence that equipment complies with relevant national/international standards and current statutory requirements.		NA			NA		
	EVIDENCE OF COMPLIANCE							
	<ol> <li>Testing, commissioning and calibration records (certificates or stickers)</li> </ol>	NA						
	<ol> <li>Certification of equipment from certified bodies, e.g. Standards and Industrial Research Institute of Malaysia (SIRIM), etc as EVIDENCE OF COMPLIANCE to the relevant standards and Acts.</li> </ol>	NA						
17C.4.1.4	Where specialised equipment is used, there is evidence that only staff who ar trained and authorised by the Facility operate such equipment.	re	NA			NA		
	EVIDENCE OF COMPLIANCE							

1.	User training records	NA
2.	Competency assessment record	NA
3.	Letter of authorisation	NA
4.	List of staff trained and authorised to operate specialised equipment	NA

# TOPIC TOPIC 17C.5 SAFETY AND PERFORMANCE IMPROVEMENT ACTIVITIES

# STANDARD 17C.5.1

The Head of Dietetic Services shall ensure the provision of quality performance with staff involvement in the continuous safety and performance improvement activities of the Services.

CRITERION			ELF		SURVEYOR FINDINGS			
NO.	CRITERIA FOR COMPLIANCE		TING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK	
17C.5.1.1	There are planned and systematic safety and performance improvement activit to monitor and evaluate the performance of the Dietetic Services. The process includes:	ies î	NA			NA		
	a) Planned activities							
	b) Data collection							
	c) Monitoring and evaluation of the performance							
	d) Action plan for improvement							
	e) Implementation of action plan							
	f) Re-evaluation for improvement							
	Innovation is advocated.							
	EVIDENCE OF COMPLIANCE							
	1. Planned performance improvement activities include (a) to (f	NA						
	2. Records on performance improvement activities.	NA						
	3. Minutes of performance improvement meetings	NA						
	4. Performance improvement studies	NA						
	5. Records on innovation if available	NA						
17C.5.1.2	The Head of Dietetic Services has assigned the responsibilities for planning, monitoring and managing safety and performance improvement to appropriate individual/personnel within the respective services.	1	NA			NA		
	EVIDENCE OF COMPLIANCE							

			-	
	1.	Minutes of meetings	NA	
	2.	Letter of assignment of responsibilities	NA	
	3.	Job description	NA	
17C.5.1.3	comp the st Facili Incide	Head of the Dietetic Services shall ensure that the staff are trained and elete incident reports which are promptly reported, investigated, discuss taff with learning objectives and forwarded to the Person In Charge (PI ty. ents reported have had Root Cause Analysis done and action taken wi ed time frame to prevent recurrence.	sed by C) of the	NA
		EVIDENCE OF COMPLIANCE		
	1.	System for incident reporting is in place, which include:		
	a)	Training of staff	NA	
	b)	Policy on incident reporting	NA	
	c)	Methodology of incident reporting	NA	
	d)	Register/records of incidents	NA	
	2.	Completed incident reports	NA	
	3.	Root Cause Analysis	NA	
	4.	Corrective and preventive action plans	NA	
	5.	Remedial measure	NA	
	6.	Minutes of meetings	NA	
	7.	Acknowledgment by Head of Service and PIC/Hospital Director	NA	
	8.	Feedback given to staff regarding incident reporting.	NA	
17C.5.1.4 CORE	least a) pe (Targ b) pe by the c) En initiat	e is tracking and trending of specific performance indicators not limited two (2) of the following: rcentage of inpatient referrals seen on time (≤ 24 hours) by the dietitia et: ≥ 85%) rcentage of outpatient referrals seen by the dietitian within the stipulate e Dietetic Services and approved by the Facility (Target: ≥ 85%) ergy intake at least 70% of recommendation within 5 days of enteral no ion among patients in ward et: ≥ 80%)	n ed time	NA
		EVIDENCE OF COMPLIANCE		

						-
	1.	Specific performance indicators monitored.	NA			
	2.	Records on tracking and trending analysis.	NA			
	3.	Remedial measures taken where appropriate	NA			
17C.5.1.5		dback on results of safety and performance improvement activities are re municated to the staff.	gularly	NA	NA	Ī
		EVIDENCE OF COMPLIANCE				
	1.	Results on safety and performance improvement activities are accessible to staff.	NA			
	2.	Evidence of feedback via communication on results of performance improvement activities through continuing education activities/meetings.	NA			
	3.	Minutes of service/unit meetings	NA			
17C.5.1.6		ropriate documentation of safety and performance improvement activities and confidentiality of medical practitioners, staff and patients is preserve		NA	NA	
	EVIDENCE OF COMPLIANCE					
	1.	Documentations on performance improvement activities and performance indicators.	NA			
	2.	Policy statement on anonymity on patients and providers involved in performance improvement activities.	NA			

SERVICE SUMMARY							
-							
OVERALL RATING :	NA						
OVERALL RISK :	-						