SERVICE STANDARD 17E: ALLIED HEALTH PROFESSIONAL SERVICES - AUDIOLOGY SERVICES

PREAMBLE

Audiology Services are provided by Audiologists who are certified professionals in accordance to Allied Health Professions Act 2016; engaged in an autonomous practice to promote healthy hearing, communication competency, and quality of life for persons of all ages. Audiologist involved in the provision of prevention, identification, assessment, rehabilitation and research of hearing, peripheral or central auditory function, vestibular, balance, and other related systems.

TOPIC 17E.1 ORGANISATION AND MANAGEMENT

STANDARD 17E.1.1

The Audiology Services shall be organised and administered by qualified Audiologists to provide a high standard of audiological service to patients/clients. The services shall encompass the provision of hearing care requirements of all patients in accordance with accepted standards of practice of the profession. In some instances, these services may be collaborated with external sources as well as other rehabilitative services.

CDITEDION			SELF		SURVEYOR FINDIN	GS	
			RATING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK
17E.1.1.1	Vision, Mission and values statements of the Facility are accessible. Goals and objectives that suit the scope of the Audiology Services are clearly documented and measurable that indicates safety, quality and patient centred care. These reflect the roles and aspirations of the service and the needs of the community. These statements are monitored, reviewed and revised as required accordingly and communicated to all staff.		NA d			NA	
		EVIDENCE OF COMPLIANCE					Į
	1.	Vision, Mission and values statements of the Facility are available, endorsed and dated by the Governing Body.					
	2.	Goals and objectives of the Audiology Services in line with the Facility statements are available, endorsed and dated.					
	3.	These statements are communicated to all staff (orientation programme, minutes of meeting, etc)					
17E.1.1.2 CORE			NA			NA	

	i) o ii) f iii) ı	evised when there is a major change in any of the following: rganisation; unctions; reporting relationships; staffing patterns. EVIDENCE OF COMPLIANCE				
	4		N. A			
	1.	Clearly delineated current organisation chart with line of functions and reporting relationships between the Person In Charge (PIC), Head of Audiology Services, consultants, medical practitioners and staff of Audiology Services.	NA			
	2.	Organisation chart of the service is endorsed, dated and accessible.	NA			
	3.	The organisation chart is revised when there is a major change in any of the items (d)(i) to (iv).	NA			
	and p b) ass c) add d) ens proce	ent, effective, and caring manner and with due regard for the needs, digni- rivacy of patients and confidentiality of their personal information; sure the continuity of care; dress the professional needs of audiology staff; sure that the relevant staff are involved in the formulation of policies and dures concerning patient hearing care appropriate to the scope of service acility.				
		EVIDENCE OF COMPLIANCE				
	1.	The Audiology Services is organised to cover activities but not limited t items (a) to (d) through:	0			
	a)	work assignment schedule to ensure service provision;	NA			
	b)	competent staffing level to provide the necessary service;	NA			
	c)	record on continuity of care in patient's medical treatment record;	NA			
	d)	Professional Development Plan.	NA			
17E.1.1.4	with s of the meeti	lar staff meetings are held between the Head of audiology Service and si ufficient regularity to discuss issues and matters pertaining to the operat Audiology Services. Minutes are kept; decisions and resolutions made of ngs shall be accessible, communicated to all staff of the service and mented.	ions	NA		NA

		EVIDENCE OF COMPLIANCE		
	1.	Minutes are accessible, disseminated and acknowledged by the staff.	NA	
	2.	Attendance list of members with adequate representatives of the service.	NA	
	3.	Frequency of meetings as scheduled.	NA	
	4.	Discussion and resolutions are implemented (Problems not solved to be brought forward in the next meeting until resolved).	NA	
17E.1.1.5		Head of Audiology Services is involved in the planning, justification and agement of the budget and resource utilisation of the services		NA
		EVIDENCE OF COMPLIANCE		
	1.	Minutes of Facility-wide management meeting	NA	
	2.	Documented evidence on request for allocation of budget and resources (staffing, equipment, etc) for the service.	NA	
	3.	Approved budget and resources.	NA	
17E.1.1.6		Head of Audiology Services is involved in the appointment and/OR assignents as staff. EVIDENCE OF COMPLIANCE	nment	NA
	1,	Appointment/assignment letter of Head of audiology	NA	
	2.	Job description of Head of audiology	NA	
	3.	Records of staff deployment	NA	
17E.1.1.7		opriate statistics and records shall be maintained in relation to the provisiology Services and used for managing the services and patient care purp		NA
		EVIDENCE OF COMPLIANCE		
	1.	Records are available but not limited to the following:		
	a)	workload/census;	NA	
	b)	annual report;	NA	
	c)	accident/incident reports;	NA	
	d)	staffing number and staff profile;	NA	
	e)	staff training records;	NA	

f)	data on performance improvement activities, including performance indicators.	NA		

TOPIC 17E.2 HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

STANDARD 17E.2.1

The Audiology Services shall be directed and adequately staffed by qualified and experienced staff to achieve the goals and objectives of the Audiology Services and ensure continuing education and professional development.

CDITEDION			SELF		SURVEYOR FINDIN	IGS	
CRITERION NO.	CRITERIA FOR COMPLIANCE		RATING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK
CORE			NA			NA	
	EVIDENCE OF COMPLIANCE						
	1. Records on credentials of Head of Service and staff required to fill up the posts within the service (to match the complexity of the Facility and services) and registration (valid Annual Practising Certificate).	NA					
	Appointment/assignment letters	NA					
	3. Certification / current practicing certificate	NA					
	4. Training and competency records including privileging	NA					
17E.2.1.2	The authority, responsibilities and accountabilities of the Head of Audiology Services are clearly delineated and documented.		NA			NA	
	EVIDENCE OF COMPLIANCE						
	Appointment letter for Head of audiology services,	NA					
	Description of duties and responsibilities.	NA					
CORE	J II I I I		NA			NA	
	EVIDENCE OF COMPLIANCE						
	Number of staff and qualification should commensurate with workload and regulatory requirements.	NA					

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	2.	Audiologist and support staff with appropriate qualifications, training and experience are available.	NA				
	3.	Staffing pattern	NA				
	4.	Duty roster	NA				
	5.	Census and statistics	NA				
17E.2.1.4	includ a) qua b) line c) acc d) rev follow i) n ii) c iii) c v) s vi) s	alifications, training, experience and certification required for the position es of authority; countability, functions and responsibilities, iewed when required and when there is a major change in any of the		NA		NA	
		EVIDENCE OF COMPLIANCE					
	1.	Updated specific job description is available for each staff that includes but not limited to as listed in (a) to (e).	NA				
	2.	Job description/ my portfolio includes specialisation skills	NA				
	3.	Relevant privileges granted where applicable	NA				
	4.	The job description is acknowledged by the staff and signed by the Head of Service and dated.	NA				
17E.2.1.5	for ev Note:	nnel records on training, staff development, leave and others are maint ery staff. Staff personal record may be kept in Human Resource Department as y policy.		NA		NA	
		EVIDENCE OF COMPLIANCE					
	1.	Staff personal records include:					
	-1	staff biodata;	NA				١
	a)						- 1

				1			
	c)	training record;	NA				
	d)	competency record and privileging;	NA				
	e)	leave record;	NA				
	f)	confidentiality agreement.	NA				
17E.2.1.6	servi	e is a structured orientation programme where new staff are briefed on ces, operational policies and relevant aspects of the Facility to prepare leir roles and responsibilities.	their them	NA		NA	
		EVIDENCE OF COMPLIANCE					
	1.	Policy requiring all new staff to attend a structured orientation programme.	NA				
	2.	Records on structured orientation programme	NA				
	3.	Orientation Brief	NA				
	4.	List of attendance	NA				
	curre	nt positions and future advancement.				1	1
		<u>'</u>					
	1.	EVIDENCE OF COMPLIANCE	NA				
	1.	<u>'</u>	NA NA				
	1. 2. 3.	EVIDENCE OF COMPLIANCE Training needs assessment is carried out and gaps identified. A staff development plan based on training needs assessment is	_				
	1. 2. 3. 4.	EVIDENCE OF COMPLIANCE Training needs assessment is carried out and gaps identified. A staff development plan based on training needs assessment is available.	NA				
17E.2.1.8	4.	EVIDENCE OF COMPLIANCE Training needs assessment is carried out and gaps identified. A staff development plan based on training needs assessment is available. Training schedule/calendar is in place.	NA NA NA	NA		NA	
17E.2.1.8	4.	EVIDENCE OF COMPLIANCE Training needs assessment is carried out and gaps identified. A staff development plan based on training needs assessment is available. Training schedule/calendar is in place. Training module e are continuing education activities for staff to pursue professional intervals.	NA NA NA	NA		NA	
17E.2.1.8	4.	EVIDENCE OF COMPLIANCE Training needs assessment is carried out and gaps identified. A staff development plan based on training needs assessment is available. Training schedule/calendar is in place. Training module e are continuing education activities for staff to pursue professional integer prepare for current and future changes in practice.	NA NA NA	NA		NA	
17E.2.1.8	4.	EVIDENCE OF COMPLIANCE Training needs assessment is carried out and gaps identified. A staff development plan based on training needs assessment is available. Training schedule/calendar is in place. Training module e are continuing education activities for staff to pursue professional interprepare for current and future changes in practice. EVIDENCE OF COMPLIANCE	NA NA NA rests	NA		NA	
17E.2.1.8	4.	EVIDENCE OF COMPLIANCE Training needs assessment is carried out and gaps identified. A staff development plan based on training needs assessment is available. Training schedule/calendar is in place. Training module e are continuing education activities for staff to pursue professional integration or prepare for current and future changes in practice. EVIDENCE OF COMPLIANCE Continuing education activities and schedule	NA NA NA rests	NA		NA	

17E.2.1.9		receive evaluation of their performance at the completion of the probation d and annually thereafter, or as defined by the Facility.	nary	NA	NA	
		EVIDENCE OF COMPLIANCE				
	1.	Performance appraisal for staff is completed upon probationary period and as an annual exercise.	NA			
17E.2.1.10	2.1.10 In a Facility where education programme are conducted, the Facility shall ensure that there are sufficient skilled trained staff to provide clinical supervision of students.			NA	NA	
		EVIDENCE OF COMPLIANCE				
	1.	Letter of appointment – Local Preceptor/ Clinical Instructor.	NA			
	2.	Memorandum of Understanding with training institution	NA			
	3.	Adequate number of clinical instructor to students	NA			
	4.	Qualification and training records of local preceptor	NA			

TOPIC 17E.3 POLICIES AND PROCEDURES

STANDARD 17E.3.1

There are written and dated policies and procedures for all activities of the Audiology Services. These policies and procedures reflect current standards of audiology services and practice, relevant regulations, statutory requirements, and goals and objectives of the Audiology Services.

CDITEDION					SURVEYOR FINDIN	IGS	
CRITERION NO.	CRITERIA FOR COMPLIANCE		SELF RATING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK
17E.3.1.1 CORE			NA			NA	
	EVIDENCE OF COMPLIANCE						1
	 Documented policies and procedures for the service. This shall include not limited to: 	e but					
	a) source of referral	NA					1
	b) clinical management guidelines	NA					1
	c) discharge care plan	NA					1
	d) prevention and control of infection	NA					1
	e) referral guidelines	NA					1
	2. Policies and procedures are consistent with regulatory requirements and current standard practices.	NA					
	3. Evidence of periodic review of policies and procedures.	NA					Ì
	4. The policies and procedures are endorsed and dated.	NA					
17E.3.1.2 CORE	Policies and procedures are developed by a committee in collaboration with s and where appropriate with other external service which include: a) care plan for each patient to achieve appropriate outcome; b) monitoring of the patient to assess the outcome of the care c) modifying the care plan when necessary; d) completing the care plan; e) discharge care plan and follow up; f) prevention and control of infection; g) referral guidelines;	taff,	NA			NA	

	Cross	mmunication – within and outside the Audiology Services. s departmental collaboration is practised in developing relevant policies edures where applicable.	and	
		EVIDENCE OF COMPLIANCE		
	1.	Minutes of committee meetings on development and revision on policies and procedures.	NA	
	2.	Minutes of meeting with evidence of cross reference with other departments	NA	
	3.	Documented cross departmental policies	NA	
	4.	Policies, Procedures, Protocols, Manuals and Guidelines are customised to meet the relevant needs and level of services.	NA	
	5. Clinical documentation cover the following:			
	a)	assessment leading to problem list and appropriate clinically reasoned plan of treatment;	NA	
	b)	evidence of reviewing outcomes of intervention;	NA	
	c)	evidence of modification of treatment plan (as	NA	
	d)	evidence of discharge/transfer plan;	NA	
	e)	documentation of transfer of care;	NA	
	f)	original referral forms.	NA	
	6.	Care plan and discharge plan	NA	
17E.3.1.3	threa	e shall be a policy to address emergency resuscitation in the event of ar tening situations and the Emergency Resuscitation Team can be ed immediately, e.g. Code Blue.	ny life	NA
		EVIDENCE OF COMPLIANCE		
	1.	Policy for Code Blue within the service area	NA	
	2.	Flow chart and contact number of Code Blue made available and accessible.	NA	
17E.3.1.4	Curre	ent policies and procedures are communicated to all staff.		NA
		EVIDENCE OF COMPLIANCE		
	1.	Training and briefing on the current policies and procedures/Minutes of meetings	NA	

	2	Circulation list and columnuladors ===	NIA		
	2.	Circulation list and acknowledgement	NA		
17E.3.1.5 CORE		e is evidence of compliance with relevant policies and procedures and dards of practice.		NA	NA
		EVIDENCE OF COMPLIANCE			
	1.	Compliance with policies and procedures through:			
	a)	interview of staff on practices;	NA		
	b)	verify with observation on practices;	NA		
	c)	Record of care in patient's medical treatment record	NA		
	d)	practices in line with established policies and procedures.	NA		
17E.3.1.6		utpatients seeking consultation/treatment to the Audiology Services shall red by a medical practitioner. EVIDENCE OF COMPLIANCE		NA	NA
	1.	Facility policy on referral to allied health services by medical practitioner	NA		
	2.	Referral letter/referral form written by medical practitioner	NA		
	3.	All patients/clients are registered in the manual register book or electronic system	NA		
	4.	Patient's medical record	NA		
17E.3.1.7		es of policies and procedures, protocols, guidelines, relevant Acts, ulations, By-Laws and statutory requirements are accessible to staff.		NA	NA
		EVIDENCE OF COMPLIANCE			
	1.	Copies of policies and procedures, protocols, guidelines, relevant Acts, Regulations, By-Laws, and statutory requirements ie: AHP act 774, Audiology Standard operating procedures (SOP) are accessible on site for staff reference.	NA		

TOPIC 17E.4 FACILITIES AND EQUIPMENT

STANDARD 17E.4.1

Safe and adequate facilities and equipment are available for the delivery of effective audiology services and ensuring patient safety.

CDITEDION				SELF		SURVEYOR FINDII	NGS	
CRITERION NO.		CRITERIA FOR COMPLIANCE		RATING	FACILITY COMMENTS	AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK
17E.4.1.1	There is appropriate access to the facility, adequate facilities and equipment with proper utilization of space to enable staff to carry out their professional, teaching, and administrative functions.						NA	
		EVIDENCE OF COMPLIANCE						
	1.	Adequate and proper utilisation of space.	NA					
	2.	Appropriate type of equipment to match the complexity of services.	NA					
	3.	Adequate facilities and equipment at patient care area for safe care (e.g. access to emergency cart, hand washing facilities, etc).	NA					
	4.	Easy access and clear exit routes	NA					
	5.	Absence of overcrowding	NA					
17E.4.1.2	All audiometric booth and audiometers are to be certified by relevant companies registered under Department of Occupational Safety and Health (DOSH)						NA	
		EVIDENCE OF COMPLIANCE						
	1.	Equipment are placed in a planned and systematic manner as evidenced on site.	NA					
	2.	Certificate of room calibration by relevant company registered under Department of Occupational Safety and Health (DOSH)	NA					
17E.4.1.3		re is documented evidence that equipment complies with relevant onal/international standards and current statutory requirements.	NA			NA		
		EVIDENCE OF COMPLIANCE						
	1.	Testing, commissioning and calibration records (certificates or stickers)	NA					

	2.	Certification of equipment from certified bodies, e.g. Standards and Industrial Research Institute of Malaysia (SIRIM), etc as EVIDENCE OF COMPLIANCE to the relevant	NA			
17E.4.1.4 CORE	such	e is evidence that the facility has a comprehensive maintenance program as predictive maintenance, planned preventive maintenance, and calibra ities, to ensure the facilities and equipment are in good working order.		NA	NA	
	EVIDENCE OF COMPLIANCE					
	1.	Planned Preventive Maintenance records such as schedule, stickers, etc.	NA			
	2.	Planned Replacement Programme where applicable	NA			
	3.	Complaint records	NA			
	4.	Asset inventory	NA			
17E.4.1.5		re specialised equipment is used, there is evidence that only staff who are ed and authorised by the Facility operate such equipment.	е	NA	NA	
	EVIDENCE OF COMPLIANCE					
	1.	User training records	NA			
	2.	Competency assessment record	NA			
	3.	Letter of authorisation	NA			
	4.	List of staff trained and competent to operate specialised equipment	NA			
17E.4.1.6	Alarr	n system for emergencies appropriate to client needs shall be made avail	lable.	NA	NA	
	EVIDENCE OF COMPLIANCE					
	1.	Emergency alert alarm system, i.e. mechanical and Code Blue is in place.	NA			

TOPIC 17E.5 SAFETY AND PERFORMANCE IMPROVEMENT ACTIVITIES

STANDARD 17E.5.1

The Head of Audiology Services shall ensure the provision of quality performance with staff involvement in the continuous safety and performance improvement activities of the Audiology Services.

CDITEDION			SELF RATING	FACILITY COMMENTS	SURVEYOR FINDINGS			
CRITERION NO.	CRITERIA FOR COMPLIANCE				AREAS FOR IMPROVEMENT / RECOMMENDATIONS	SURVEYOR RATING	RISK	
	There are planned and systematic safety and performance improvement activities to monitor and evaluate the performance of the Audiology Services. The process includes: a) Planned activities b) Data collection c) Monitoring and evaluation of the performance d) Action plan for improvement e) Implementation of action plan f) Re-evaluation for improvement Innovation is advocated.		NA			NA		
		EVIDENCE OF COMPLIANCE						I
	1.	Planned performance improvement activities include (a) to	NA					1
	2.	Records on performance improvement activities	NA					I
	3.	Minutes of performance improvement meetings	NA					I
	4.	Performance improvement studies. If available	NA					I
	5.	Records on innovation if available	NA					1
17E.5.1.2	E.5.1.2 The Head of Audiology Services has assigned the responsibilities for planning, monitoring, and managing safety and performance improvement to appropriate individual/personnel within the respective services.		NA			NA		
		EVIDENCE OF COMPLIANCE						I
	1.	Minutes of meetings	NA					1
	2.	Letter of assignment of responsibilities	NA					İ
	3.	Job description	NA					İ
17E.5.1.3	The Head of the Audiology Services shall ensure that the staff are trained and complete incident reports which are promptly reported, investigated, discussed by the staff with learning objectives and forwarded to the Person In Charge (PIC) of the		NA			NA		

		ty. Incidents reported have had Root Cause Analysis done and action the agreed time frame to prevent recurrence.	taken	
		EVIDENCE OF COMPLIANCE		
	1.	System for incident reporting is in place, which include:		
	a)	Training of staff	NA	
	b)	Policy on incident reporting	NA	
	c)	Methodology of incident reporting	NA	
	d)	Register/records of incidents	NA	
	2.	Completed incident reports	NA	
	3.	Root Cause Analysis	NA	
	4.	Corrective and preventive action plans	NA	
	5.	Remedial measure	NA	
	6.	Minutes of meetings	NA	
	7.	Acknowledgment by Head of Service and PIC/Hospital Director	NA	
	8.	Feedback given to staff regarding incident reporting.	NA	
17E.5.1.4 CORE			NA	
		EVIDENCE OF COMPLIANCE		
	1.	Specific performance indicators monitored.	NA	
	2.	Records on tracking and trending analysis.	NA	
	3.	Remedial measures taken where appropriate.	NA	
17E.5.1.5		back on results of safety and performance improvement activities are nunicated to the staff.	egularly	NA
		EVIDENCE OF COMPLIANCE		

	1.	Results on safety and performance improvement activities are accessible to staff.	NA			
	2.	Evidence of feedback via communication on results of performance improvement activities through continuing education activities/meetings.	NA			
	3.	Minutes of service/unit meetings	NA			
17E.5.1.6	Appropriate documentation of safety and performance improvement activities is kept and confidentiality of medical practitioners, staff and patients is preserved.			NA	NA	
	EVIDENCE OF COMPLIANCE					
	1.	Documentation on performance improvement activities and performance indicators.	NA			
	2.	Policy statement on anonymity on patients and providers involved in performance improvement activities.	NA			

SERVICE SUMMARY					
-					
OVERALL RATING :	NA NA				
OVERALL RISK :	-				